



P R O C U R R I

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Social and Environmental Requirements

Dear Supplier,

Procurri has chosen to comply with IBM's Social & Environmental Management System requirements. One of these requirements (#8) below calls for IBM's first tier suppliers to cascade these 8 requirements to their next tier suppliers who support IBM business.

The IBM Social & Environmental Management System requirements are presented below for your review and consideration for deployment:

1. Establish a corporate social responsibility and environmental management system that is defined, deployed, and sustainable and that identifies significant aspects of the supplier's intersections with these matters, including those articulated in the Electronic Industry Citizenship Coalition (EICC) Code of Conduct. The supplier must be able to demonstrate that such a management system is in place and is deployed at their sites where work for IBM is performed, such that should IBM choose to conduct an audit, either by IBM or an IBM-directed third party, of a supplier's corporate social responsibility program and/or supplier's environmental program, the supplier will be able to demonstrate complete compliance to all elements of the EICC Code of Conduct.
2. Establish programs (within the management system) to control operations that intersect with these matters and confirm compliance with applicable law, regulation and any contractual requirements
3. Measure performance associated with supplier's significant environmental aspects where applicable and include at a minimum each of the following aspects common to virtually all businesses:
 - energy conservation
 - waste management and recycling
 - scope 1 and scope 2 greenhouse gas (GHG) emissions
4. Set voluntary environmental goals to achieve positive results associated with significant aspects where applicable and include at a minimum one in each of the three aspects cited in Supplier Requirement 3 above
5. Publicly disclose results associated with these voluntary environmental goals and other environmental aspects from the management system, including any regulatory fines or penalties that may have occurred
6. Train employees who are responsible for performing this work
7. Conduct self-assessments and audits as well as management reviews
8. Cascade this set of requirements to the supplier's suppliers who perform work that is material to the products, parts and/or services being supplied to IBM.

Please cascade same set of requirements to your sub-suppliers who perform work that is material to the products, parts and/or services being supplied to IBM.

Sincerely

RA Rapsey
Compliance Manager